



## **FIP-FCPF Knowledge Day**

September 28, 2017, Villa Santi Hotel and Resort, Luang Prabang, Lao PDR

### ***Gender Knowledge Sessions***

#### **AGENDA**

The three gender knowledge sessions aim to share lessons and examples of gender-responsive practices, activities, policies, strategies and actions in relation to initiatives in forest landscapes. They are motivated by a widespread desire to take more actions in forest projects to address gender constraints and opportunities in a manner that is project-specific, appropriate, and 'do-able'. In these learning-based sessions, together we will build our skills in gender-responsive project design, implementation and monitoring.

#### **SESSION 1: Inclusive and Sustainable Forest Management (8:45-10:15am)**

**Room:** MEKHALA

**Summary:** This session will introduce the key gender challenges in the forest sector, and identify the main gender gaps as evidenced by research across different regions. Participants will learn what kinds of actions and project activities can help address gender constraints and opportunities and come away with practical, tangible ideas to apply in their own forest projects and efforts.

**Facilitators:** Patti Kristjanson, Gender Advisor (Consultant), Program on Forests (PROFOR/World Bank); Anne Kuriakose, Senior Social Development Specialist, Climate Investment Funds (CIF)

1. Anne Kuriakose and Patti Kristjanson: Introduction - how incorporating gender adds to sustainable forest management efforts (20 min)
2. Dr. Kinnalone Phommasack, Deputy Director of the Laos Department of Forestry: Laos' experience in incorporating gender into forest-related initiatives (15 min).
3. Thuy Thu Pham, Scientist and CIFOR Country Representative, Vietnam: Lessons from international gender and forests research – what is being tried and where; what are some approaches that are working; what evidence and resources are available (25 min)
4. Patti Kristjanson: Forest-gender gaps and actions aimed at addressing them (*group exercise sharing participants' experiences, followed by wrap-up*) (30 min)

**SESSION 2: Strategic Alignment and Policy Engagement: What works to make it more inclusive? (10:30am-12:00 pm)**

**Room:** MEKHALA

**Summary:** This session will feature global and national representatives sharing experience on policy-programming interface in gender and forests, and ways in which institutions and policy approaches can be supported over time to increase attention to gender integration.

*Facilitators:* Anne Kuriakose, CIF and Meerim Shakirova, World Bank Forest Investment Plan (FIP) Focal Point Team

1. Anne Kuriakose and Patti Kristjanson (PROFOR): Introduction to session (10 min)
2. Margaux Granat, Climate Policy Advisor, International Union for the Conservation of Nature (IUCN) – Global policy context and lessons from preparation of gender-focused REDD+ Roadmaps within countries (15 min)
3. Country case studies/examples (presentations - 10 min each):
  - Tomas Bastique, Zambezia REDD Coordinator, Government of Mozambique
  - Jacobo Cotto, Head of Climate Change, National Institute of Forests (INAB), Guatemala
  - Nacibe Chemor Salas, Chief of Financing, National Forestry Commission (CONAFOR), Government of Mexico
4. Meerim Shakirova, FIP: Facilitated Q & A session (15 min)
5. Patti Kristjanson, PROFOR: Wrap-up – Outputs from Sessions 1 and 2 (gender gaps and project actions), reflections, and shared knowledge materials (10 min)

**SESSION 3: Enhancing Equity in Community-Based Forestry (3:40-5:10pm)**

**Room:** WOODHOUSE

**Summary:** This session will offer sharing of lessons from several observer organizations and CSOs active in-country in the area of gender in community forest initiatives. The role of indigenous people's organizations in supporting women's participation in forestry will be examined, as an example of enhancing voice and multi-stakeholder processes for sustainable forest management.

*Facilitators:* Anne Kuriakose, Senior Social Development Specialist, Climate Investment Funds and Haddy Sey, Senior Social Development Specialist, World Bank

1. Anne Kuriakose, CIF and Haddy Sey, World Bank - Introduction (5 min)
2. Practical ways of integrating gender in community forest initiatives: Country experiences (Panel discussion) (70 min):
  - Eleanor Dictaan-Bang-oa: Gender and Re-granting Program, Tebtebba - Indigenous Peoples' International Centre for Policy Research and Education) and FCPF Women's Observer designate
  - Brigitte Acakop-Addra Tsonya, Director of Women's Environmental Program in Togo and President of the Women's REDD+ Consortium in Togo
  - Dr. Sindhu Dhungana, Joint Secretary/Chief REDD Implementation Center-Nepal
  - Esteban Morales, FIP Dedicated Grant Mechanism, Peru
  - Luis Felipe, Global Advisor for Indigenous Peoples, World Bank (Discussant)
3. Anne Kuriakose and Haddy Sey: Wrap-up and reflections (10 min)

## Gender Sessions - Speakers Bios

### Haddy Sey, Senior Social Development Specialist, World Bank



Ms. Sey is a Senior Social Development Specialist at the World Bank based in Hanoi. She leads and supports social and gender inclusion and safeguards in forests/landscapes management projects of the Forest Carbon Partnership Facility and the BioCarbon Fund Initiative for Sustainable Forest Landscapes covering Fiji, Indonesia, Lao PDR, Thailand, Vanuatu and Vietnam, as well as some countries in South Asia. After joining the World Bank in 1995, she has been involved in mainstreaming gender and social accountability in community-driven development programs (CDD) in Africa and Asia. In 2006, she moved to the Carbon Finance Unit where she led the community development component of the Community Development Carbon Fund. In 2008, she joined the Forest Carbon Partnership Facility (FCPF) to address social development issues in reducing emissions from deforestation and forest degradation (REDD+).

She was instrumental in drafting the social policy as well as the stakeholder engagement guidelines for the FCPF as well as ensuring the full and effective participation of indigenous peoples (IP) and civil society organizations (CSO) in the FCPF both at the global and national levels. She led the regional FCPF IP/CSO dialogues in Africa, Asia and Latin American countries from 2009–2013 and is also currently the task team leader for the FCPF Asia Regional Capacity Building Programs for IPs and CSO. She is also leading the integration of gender in REDD+ country programs in the Region.

### Anne Kuriakose, Senior Social Development Specialist, Climate Investment Funds (CIF)



Anne T. Kuriakose, Ph.D. is Senior Social Development Specialist at the Climate Investment Funds (CIF) at the World Bank in Washington DC, where she is responsible for mainstreaming gender across the USD 8.3 billion CIF program. Anne also serves as Gender and Climate Lead for the World Bank Group. Anne has over 20 years of experience in gender and social development, with particular expertise in climate adaptation, rural development, and water resources. Since joining the World Bank in 2005, Anne has worked in regional and anchor units on operations in CDD, irrigation, and governance. She has led analytical work on gender and labor, adaptation, social protection, and water management. Her country experience includes work in India, Pakistan, Bangladesh, Sri Lanka, Romania, Tajikistan, Cambodia, Vietnam, Chad, Ethiopia, Ghana, Kenya, and Burkina Faso.

### Patti Kristjanson, Gender Advisor (Consultant), Program on Forests (PROFOR/World Bank)



Dr. Kristjanson is an agricultural economist and senior research fellow with the World Agroforestry Centre (ICRAF). She is currently working with PROFOR, the program on forests at the World Bank on gender and poverty issues. For more than 25 years, Patti has focused on pro-poor sustainable development across Africa particularly related to poverty, livelihoods, agricultural adaptation strategies, food security, and gender

**Dr. Kinnalone Phommasack, Deputy Director of the Laos Department of Forestry**



Dr. Kinnalone Phommasack is the current Deputy Director of the Laos Department of Forestry. She also serves as the Project Coordinator for Climate Protection through Avoided Deforestation (CiPAD) and of Grassroots capacity building for REDD+ in Lao PDR (RECOFTC). Dr. Phommasack is on the Technical Working Group Committee on Social and Environmental Safeguards and of Forest and Climate Change under ASEAN Senior Official on Forestry. She is also on the Committee of National Commission for the Advancement of Women under the forestry sector. Dr. Phommasack received her Ph.D. in Microbial Ecology,

Newcastle University, United Kingdom.

**Thuy Thu Pham, Scientist and CIFOR Country Representative, Vietnam**



Pham Thu Thuy received her PhD in Pro-poor Payments for Environmental Services (PES) from Charles Darwin University, Australia, and has been working in the fields of PES, REDD+, climate change and poverty reduction for over 8 years in developing countries such as Vietnam.

At CIFOR, her research focuses on political and institutional analysis of PES, REDD+, and the potential of these schemes to be pro-poor. Thuy collaborates with national and international agencies and universities as well as civil society groups to support the governments of

developing countries in the design and implementation of these schemes.

**Margaux Granat, Climate Policy Advisor, International Union for the Conservation of Nature (IUCN)**



Margaux is a technical program professional with international experience in sustainable development, specializing in providing technical analysis, support, and capacity building in climate science and policy at national and international levels.

Margaux holds a Master of Science Degree in Climate Science and Policy from Bard College, where she focused on the intersection of climate, energy, gender, and financing mechanisms. She also earned a Master of Education Degree in Earth Science and a Bachelor of Science Degree in Environmental Science from the University of California at Santa Barbara.

**Tomas Bastique, Zambezia REDD Coordinator, Government of Mozambique**



Mr. Tomas Bastique is the Coordinator of the Zambezia Emission Reduction Program – an integrated management landscape program in Mozambique. He promotes actions that contribute to reduce deforestation and forest degradation in the program area. This includes promoting the engagement of different stakeholders in the process.

Previously, he was a collaborator of the Zambezia Province Agricultural Directorate, working in the forest and wildlife services, coordinating actions related to management and control of forest and wildlife. He has a Forest Engineering Degree from the Eduardo Mondlane University. Mr. Bastique is currently finalizing a Master's

Degree in wood processing and technology, at Eduardo Mondlane and Universidade Aalto, Finland and Lullea, Sweden. Tomas is a strong advocate of gender equality and mainstreaming gender.

**Jacobo Cotto, Head of Climate Change, National Institute of Forests (INAB), Guatemala**



Mr. Jacobo Cotto currently leads the Climate Change unit at the National Institute of Forest (INAB) in Guatemala. He leads the development and design of technical proposals, regarding forests, land, and water management for INAB. In addition, he spearheads the Guatemala Climate Change negotiations and agreements in international meetings around the world.

Mr. Cotto holds a Master’s Degree in Environmental and Natural Resources Management from the University of San Carlos de Guatemala.

**Nacibe Chemor Salas, Chief of Financing, National Forestry Commission (CONAFOR), Government of Mexico**



Mrs. Salas works for the International Affairs and Financing Unit at CONAFOR, where she is involved in the design of innovative financing mechanisms specific to the forest sector.

Mrs. Salas is part of the team that coordinates and designs the implementation of initiatives financed with international resources, such as the Forest Investment Program (FIP). She holds a bachelor’s degree in International Economic Relations from the University of Mexico’s School of Economy.

**Meerim Shakirova, Focal Point, Forest Investment Program (FIP), World Bank**



A Kyrgyz national, Meerim joined the Bank in 2012. She currently coordinates and oversees the FIP and DGM portfolio at the World Bank. Trained as a natural resources management specialist, she has worked with the Asian Development Bank, World Bank Central Asia Regional Office, and UN agencies. Technical interests include forestry, agriculture, land tenure, new financial mechanisms, and climate change. Meerim holds degrees in Natural Resources Management, Development Studies, and Diplomacy from Virginia Tech, Graduate Institute in Geneva, and Moscow State Institute of International Relations. She is a passionate development practitioner, and always looking for opportunities for both personal growth and making a

difference in other people’s lives. When not at the office, she is likely to be found in hiking in the woods, traveling, or in a silent meditation retreat.

**Eleanor Dictaan-Bang-oa, Gender and Re-granting Program, Tebtebba - Indigenous Peoples' International Centre for Policy Research and Education) and FCPF Women’s Observer designate**



Mrs. Eleanor Dictaan-Bang-oa works as the Coordinator of the Indigenous Women’s Program of Tebtebba, also known as the Indigenous Peoples’ International Centre for Policy Research and Advocacy in the Philippines. Eleanor also serves as Secretariat for the Asia Indigenous Women’s Network, with the main objective of advancing the rights of indigenous communities through capacity building, advocacy, among others.

**Brigitte Acakop-Addra Tsonya, Director of Women’s Environmental Program in Togo and President of the Women’s REDD+ Consortium in Togo**



Mrs. Brigitte Essivi Sinmégnon is the Director and Founder of Women’s Environmental Program in Togo (WEP- TOGO) and President of the Le Consortium Femmes REDD+ Togo [Women’s REDD+ Consortium in Togo (CF-REDD+ Togo)]. She is a specialist in Social Inclusion in REDD+ and has participated at the United Nations Framework Convention on Climate Change (UNFCCC) 21st and 22nd Conference of Parties (COP21 and COP22) as a member of the Togolese delegation, amongst various other conferences. She is the coordinator of projects financed by the World Bank Group and other donors. These projects include the promotion of the use of improved

cook stoves and sustainable and efficient land management in villages. Mrs. Sinmégnon has many years of service and experience in the field of environmental protection in NGOs.

**Esteban Morales, Dedicated Grant Mechanism, Peru**



Mr. Esteban Francisco Morales is an Anthropologist from the National University of San Marcos in Lima, Peru. He has over seven years of experience in advising indigenous organizations on his roll with the Inter-American Association for the Development of the Peruvian Jungle (AIDSESP). Mr. Morales has an extensive experience in the management of natural protected areas, social participation, climate change, and REDD+. Currently he works in the design and implementation of various forest investment programs targeted to indigenous communities in Peru

**Dr. Sindhu Dhungana, Joint Secretary/Chief REDD Implementation Center-Nepal**



Sindhu Prasad Dhungana, Ph.D. serves as Joint Secretary of Ministry of Forests and Soil Conservation, Nepal and Chief of REDD Implementation Centre.

Dr. Dhungana is the Focal point for the UN-REDD and the Forest Carbon Partnership Facility (FCPF) and the Forest Investment Program (FIP). In 1997, he joined the Department of Forests. Additionally, Dr. Dhungana has research interests and publications on community-based forest management, pro-poor forestry, political ecology, gender and social inclusion in forestry, forest certification, forest tenure. Dr. Dhungana, received his Master’s Degree in Forest Science from the University of Melbourne, Australia and his Ph.D. from Monash University, Australia.

**Luis Felipe, Global Advisor for Indigenous Peoples, World Bank**



Mr. Duchicela serves as the Senior Advisor for Indigenous Peoples for the World Bank based in Washington, D.C. His primary job is to create a constructive dialogue with Indigenous Peoples worldwide to achieve deeper understanding and to work together toward sustainable development. He also assists the World Bank’s regional and country offices to better assess the situation of Indigenous Peoples and prepare plans and programs that take into account their ancestral knowledge, cultural identity and legal rights

**Tamara Bah, Gender Specialist, World Bank**



Tamara Bah currently serves as the Gender Specialist for the Forest Carbon Partnership Facility (FCPF) and the BioCarbon Fund Initiative for Sustainable Forest Landscapes Teams. Tamara's main responsibilities includes developing suitable qualitative and quantitative indicators and reporting requirements to align with FCPF's gender inclusion goals, coordinate and supervise the gender country work that is currently being undertaken through various consultancies; and coordinate internally within the WB with other Climate Investment Funds, Global Practices and Gender Cross-Cutting Solutions Areas to ensure FCPF gender work contributes to the WBG Gender Strategy and Action Plan. Bah holds an M.A. in Gender Studies with honors from the School of Oriental and African Studies (SOAS), The University of London and a B.S. in Economics and Arab Studies from the American University, D.C.